

NORTHWICK MANOR PRIMARY SCHOOL

PUPIL PREMIUM

PUPIL PREMIUM ALLOCATION 2014-15: £59,800

DETAILS OF PUPIL PREMIUM ALLOCATION EXPENDITURE 2014-15:

ACTION PLAN 1

LEADERSHIP AREA: PUPIL PREMIUM

PERSON (S) RESPONSIBLE: SIAN WILLIAMS/LAUREN THOMAS

KEY PRIORITY	ACTIVITIES	COST	TIMELINE	OUTCOME	SUCCESS CRITERIA (Governor and leader monitoring)
To improve provision for all pupils entitled to pupil premium funding so that they all make accelerated progress	<p>A Increase the frequency of pupil progress meetings for pupil premium pupils:</p> <ol style="list-style-type: none"> 1. Pupil progress meetings week beginning November 3rd (SW, LT, BH, EB, Year group teachers) 2. PP progress meetings week beginning 15th December (SW, LT, BH, EB, Year group teachers) 3. Pupil progress meetings week beginning February 23rd (SW, LT, BH, 	<p>1 x 1 hour TA cover (twice yearly for each cohort) 5 x 7 x £11.02</p> <p>TOTAL: £385.70</p>	<p>Nov, Dec, Feb, May, June/July</p>	<p>All pupil premium pupils make rapid progress so that they all reach at least age related levels and often better than age related levels i.e. the difference between the APS for non-pupil premium pupils and the APS for pupil premium pupils is minimal i.e. less than 1.0</p>	<p><i>APS difference between non Pupil-Premium pupils and Pupil Premium pupils is narrowing i.e. reporting of gap in November, January (December data), February, March and end of year. Difference is less than 1.0 in all year groups</i></p> <p><i>APS for current Year 6 Pupil premium pupils is between 29.7 and 31.5 in reading; 26.3 and 28.5 in writing; between 29 and 30.75 in mathematics; and</i></p>

	<p>EB, Year group teachers)</p> <p>4. PP progress meetings week beginning 5th May (SW, LT, BH, EB, Year group teachers)</p>				<i>between 27.8 and 29.6 in SPaG</i>
	<p>B</p> <p>LT to continue to monitor provision for PP pupils half termly i.e. liaison with PP TAs; observation and discussion during lessons etc.</p>		<p>On-going Half termly</p>	<p>Pupil Premium pupils observed to be engaged in learning and making rapid progress i.e. 6+ points over the academic year Evidence discussions with TAs indicate that PP pupils are making rapid progress</p>	<p>All Pupil premium pupils make at least 6 points of progress yearly SW to provide governors with points progress for PP pupils at assessment interval times in line with FGB meetings i.e. percentage of pupils making 2, 4, 6, 8 points of progress at assessment intervals over year</p>
	<p>C</p> <p>Explore an alternative range of strategies that will promote rapid progress i.e. Year 6 mathematics breakfast booster sessions; 1:1 tuition etc.</p>	<p>5 x 3 days @£201</p> <p>TOTAL: £3015</p>	<p>On-going</p>	<p>Alternative/additional strategies employed over the year have a positive impact on overall achievement i.e. PP pupils perform in line with non-PP pupils.</p>	<p>See above</p>

	D David Barclay to lead CPD with all leaders focussing on 'engaging hard to reach parents'	2 x 2 hour sessions + prep £450 per day TOTAL: £675	November	Improved outcomes for PP pupils as a direct result of parents engaging more effectively with school	SW to report to governors percentages of identified parents who have engaged with schools and give examples of how they have done so and how it has impacted on pupils outcomes
	E SW, LT and RH (Pupil Premium governor) to attend local and national conferences with a view to learning about best practice on a wider scale i.e. Pupil Premium conference led by Sir John Dunford at Sixways	£60 per delegate + 1 free governor place 1 x TA cover for Year 6 pm session £22.04 TOTAL: £142.04	January	Alternative/additional strategies are employed following attendance at conference that impact positively on pupil achievement. Governor knowledge and understanding re. PP pupils increases.	See above
	F Continue to deliver bespoke challenge/support/nurture interventions for identified pupils, including reading detectives and class support (QFT)	£44,630	On-going	All pupil premium pupils make rapid progress so that they all reach at least age related levels and often better than age related levels	See Above (A)
	G Continue to fund educational visits for Pupil	£6,250	On-going	Increased participation	

	premium pupils and Breakfast club placements				
Additional actions Jan 2015	G SW to devise questionnaire for parents of pupil premium pupils to try to ascertain ways of improving engagement with these parents	Release time for teachers to meet with parents £700	February	Improved outcomes for PP pupils as a direct result of parents engaging more effectively with school	SW to report to governors percentages of identified parents who have engaged with schools and give examples of how they have done so and how it has impacted on pupils outcomes
Additional actions Jan 2015	H RL to explore opportunities to increase pupil voice with pupil premium pupils i.e. devise pupil learning questionnaire e.g. what makes them learn best?; create opportunities for pupils to talk to staff etc.		February	Improved outcomes for PP pupils as a direct result of pupils engaging more effectively with staff and having increased opportunities for involvement	SW to report to governors case studies of pupil premium pupils demonstrating their engagement
Additional actions Jan 2015	I Developmental Feedback programme Explore opportunities for cross cohort Peer Mentoring relating to 'A' points in books. Trial Year 5 pupils (5AD) working with Year 3 Pupil Premium pupils (3BH)	£6000	February - on-going	Feedback for learning action points more effectively making an impact on learning	Improved outcomes for PP pupils <i>APS difference between non Pupil-Premium pupils and Pupil Premium pupils is narrowing i.e. reporting of gap in November, January (December data), February, March and end of year. Difference is less than 1.0 in all year groups</i>

DETAILS OF PUPIL PREMIUM ALLOCATION EXPENDITURE 2013-14:

Allocated funding for 2013-14: £36 000

Intervention/acceleration/enrichment activities	Cost
Educational Visits	£4 136.40
Reading Detectives	£9 510
In-class support	£13 872
Nurture cooking sessions/Nurture programmes	@£4 000
Talking targets/Mentoring and learning support	£1 354.60
Mathematics interventions	£1 354.60
SALT	£1 075
Phonics and reading support	£2 709.20
Writing interventions	£2 709.20
Numicon	£282.50

During the academic year 2013-14 PP pupils in the year groups below have been engaged in the following activities in order to support, accelerate or enhance their learning so that they make good or better progress and attain levels in line with non-FSM pupils.

Year group	Intervention/acceleration/enrichment activities
EYFS 6 Pupils	All educational visits SALT programmes
Year 1 8 Pupils	All educational visits Phonics intervention programmes

	<p>Reading Detectives (Better Reading Programme)</p> <p>Nurture cooking sessions</p> <p>Enrichment activities</p>
<p>Year 2</p> <p>9 Pupils</p>	<p>All educational visits</p> <p>Reading Detectives (Better Reading Programme)</p> <p>In-class access support</p> <p>Enrichment activities</p>
<p>Year 3</p> <p>8 Pupils</p>	<p>All educational visits</p> <p>Reading Detectives (Better Reading Programme)</p> <p>Nurture programmes</p> <p>Handwriting and sentence support</p> <p>Nurture cooking sessions</p> <p>Mentoring relating to learning</p> <p>Confidence building in mathematics</p> <p>Enrichment activities</p>
<p>Year 4</p> <p>6 Pupils</p>	<p>All educational visits</p> <p>Reading Detectives (Better Reading Programme)</p> <p>Nurture cooking sessions</p> <p>Enrichment activities</p>
<p>Year 5</p> <p>8 Pupils</p>	<p>All educational visits</p> <p>Reading Detectives (Better Reading Programme)</p> <p>Mathematics intervention programmes</p> <p>In-class English support</p> <p>Nurture cooking sessions</p> <p>Reading Comprehension</p> <p>Enrichment activities</p>
<p>Year 6</p> <p>5 pupils</p>	<p>All educational visits</p> <p>Nurture programme</p> <p>Taking targets</p> <p>Reading Detectives (Better Reading Programme)</p> <p>Nurture cooking sessions</p> <p>Enrichment activities</p>

PUPIL PREMIUM ACHIEVEMENT 2013-14

		End KS2 headline performance								
Number of Pupil Premium children in cohort		7		8		4		9		6
		SATs results				Trajectories				
		2011	2012	2013	2014	2015	2015 (without 1 statemented pupil)	2016		
School L4+ (National PP – Non-PP L4+)	Reading	Eng	Eng	75% (78% - 89%)	100%	89%	100%	100%		
	Writing	80% (67%)	71% (76%)	88% (73% - 87%)	100%	89%	100%	100%		
	Maths	80% (67%)	43% (75%)	75% (77% - 88%)	75%	89%	100%	100%		
	Combined	80% (58%)	43% (68%)	63% (63% - 81%)	75%	89%	100%	100%		
School L5+ (National PP – Non-PP L5+)	Reading	Eng	Eng	13% (30% - 51%)	0%	63%	71%	83%		
	Writing	20% (14%)	14% (22%)	13% (17% - 36%)	0%	22%	25%	33%		
	Maths	60% (19%)	14% (25%)	38% (27% - 47%)	25%	44% (inc 1 x L6)	50%	67%		
	Combined		14% (14%)	13% (10% - 26%)	0%	11%	12.5%	33%		
School APS (National PP – Non-PP APS)	Reading	Eng	24.4 (27.2)	25.5 (26.9 – 29.2)	27.0	29.7	31.5	32.0		
	Writing	27% (25.2%)	26.1 (25.6)	27.0 (25.9 – 28.3)	27.0	26.3	28.5	29.0		
	Maths	28.2% (25.6%)	24.424.4 (26.6)	28.5 (27.0 – 29.5)	28.2	29.0	30.75	32.0		
	Combined	27.6% (25.4%)		27.4 (26.7 – 29.1)	28	28.3	30.25	31.0		
School At least expected progress (National PP – Non-PP)	Reading	Eng	Eng	88% (84% - 89%)	100%	100%	100%	100%		
	Writing	100% (79%)	100% (87%)	100% (89% - 93%)	100%	100%	100%	100%		
	Maths	100% (79%)	71% (83%)	88% (84% - 90%)	100%	88%	100%	100%		
School Better than expected progress (National PP – Non-PP)	Reading			13% (?? - 29%)	25%	56%	63%	50%		
	Writing			38% (?? - 31%)	25%	11%	13%	33%		
	Maths			38% (?? - 34%)	25%	22%	25%	50%		